FB&D/S&B Management Meet with Kingsport Emerging Leaders Group

On August 3, 2017, FB&D President, Rick Moore; Sr. Vice President, Michael Cruse; Vice President Hunter Howe; and J.D. Slaughter, President of S&B Engineers & Constructors, were distinguished guests at the first meeting of the Kingsport office’s Emerging Leaders Group.

FB&D’s Emerging Leaders Group consists of employees nominated by Project Managers, and Department Leads, who are considered future leaders of the office. These individuals will receive support to foster their career development. The group will address a myriad of topics regarding leadership and professionalism, just to name a few.

The distinguished guests, met with the group of young employees for an introduction to the company, and to establish a vision for the Kingsport office.

“We were welcomed into the family, and are grateful that FB&D realizes the importance of guiding young employees through peer groups, such as the Emerging Leaders Group. We’ll acquire good working habits, and leadership skills, in addition to all we learn from our senior management on a daily basis,” exclaimed Elliot Fluce, EIT, Mechanical Specialist.

Members of the Kingsport Emerging Leaders Group include:
Jody Head, Process Engineer; Elliot Fluce, EIT, Mechanical Specialist;
Emmitt Begley, Piping Designer; Josh Lowe, Piping Designer;
Matt Buchman, Instrument/Electrical Designer;
Samantha Shepherd, Project Services;
& Rick Domyslawski, Site Manager.
FB&D has an **Employee Hotline** available to all employees

The Hotline is available **7 days a week, 24 hours a day**!

The Employee Hotline provides an avenue for you to report concerns, violations of a company policy, or suspected misconduct. We strongly encourage you to first speak directly to your manager about any issues you may have. If you do not wish to speak to a manager, the Hotline provides you a way to communicate a concern, and remain anonymous if you choose.

From 8:00 am to 8:00 pm, Monday through Friday, calls will be answered by Human Resource representatives. Outside of these hours, you have an option to leave a voice mail message and have your call returned.

The Employee Hotline is answered by outside Human Resource professionals. They may ask questions in order to understand the concern, and give the Company as much information as possible so that it can determine what action, if any, should be taken.

Calls are not monitored or electronically recorded. (Unless you choose to leave a full detailed message between 8:00 pm and 8:00 am.) Instead, written notes are taken which should allow you to feel more comfortable coming forward with information that you feel the Company should be informed.

**The number is 1-800-435-5858.**

This Information is posted on bulletin boards throughout the Company, on our intranet, and included in our new hire package.
FB&D’s Coursey office employees, and FB&D In-Plant employees, were in the Halloween spirit in October, 2017.

The training room at the Coursey office was decorated with spooky banners, and a large spider appeared on the wall as it welcomed guests, some in costume, for an annual Halloween potluck. Every year, Jennifer Hawk, Reproduction Specialist, decorates the print room with a Halloween theme. This year she chose to decorate the room in a “Fortune Teller” motif, which always includes a spine-chilling skeleton!
On November 1, 2017, members of Ford, Bacon & Davis’ Young Professionals Organization (YPO) met in person, and on the phone, to learn about leadership styles, specifically “animal” leadership styles. “Animal” leadership styles are a fun way to identify a person’s primary leadership personality, based on characteristics predominate of four types of animals.

John Fish, Director-Project Support Services, led the group in a discussion of the animal leadership styles: lion; eagle; porpoise; and fox. He began by describing personal characteristics of each animal group.

He explained, “A lion in the jungle is very territorial. He’s the supreme ruler. A person with a lion leadership style is seen as being well organized and goal oriented. He or she is predictable, and slow to adapt to new ideas. Someone with an eagle’s leadership style does not like to get into details. He or she flies high over a project to look at the big picture. If you are relationship oriented, and are a team player, you would probably identify with the leadership style of a porpoise. They are very flexible in dealing with people and problems. A fox’s leadership style is flying under the radar. They are a change agent, and they like to work through other people.”

John then asked the group to think about the animal leadership style they most associate their leadership personality with, and gather together in the room. He instructed them to write down pros and cons of their leadership style. Each group then presented their findings to everyone, which made for a great discussion.

He remarked that all organizations need each type of animal leadership style in order to be successful. “We need eagles to see the big picture, to look into the future; we need lions to keep us focused on the tasks; we need porpoises to make people feel they are a part of the team; and we need foxes to help change the organization,” he said.

The purpose of this exercise was to help FB&D employees discover their primary leadership style, to learn the likes and dislikes of each one, so everyone will be able to adapt his or her style, becoming more effective in relationships with others.
On November 7, 2017, FB&D’s Civil/Structural Department Manager, Steven Berniard, was one of five engineering professionals from Louisiana to sit on an engineering panel, sponsored by the College of Engineering at Louisiana State University (LSU) in Baton Rouge.

This event gave LSU underclassmen an opportunity to interact with the engineers on the panel, asking them questions about general responsibilities of an engineer, as well as technical engineering questions. It was the perfect occasion for students to discuss actual scenarios of a typical day in the life of an engineer, giving them firm understanding of what can be expected after graduation.

The panel was comprised of civil, petroleum, electrical and chemical engineers from chemical, and oil and gas companies. Steven was the only panelist who worked for an engineering firm, which allowed him to share his side of the engineering field as a consultant.
J. Louis Broussard, paternal grandfather of FB&D’s Dawn Broussard, Civil/Structural Designer in Baton Rouge, served in the Army during WWII. He was a medic and served on a hospital ship.

Estin Young, father of Mike Young, FB&D Project Manager in Baton Rouge, served in the Navy and is a Korean War veteran.

Stephen Ananian, father of Project Manager, Clifford Ananian in FB&D’s Greenville office, enlisted in the Army Air Corp (before there was Air Force) in December, 1941. He was commissioned an Officer and Pilot in March, 1944, deployed to England in August, 1944, and honorably discharged in August, 1945. His airplane was hit by flak on his first combat mission and he was forced to bail out over the North Sea. He was rescued by British Air Sea Rescue fishing trawler after an hour in the water. He flew another 62 combat missions and in February, 1945, he was credited with shooting down the first German jet, in air-to-air combat.

Tom Davis, former FB&D Sr. Vice President, and father of Kelly Davis, In-Plant Instrument/Electrical Construction Support in Baton Rouge, served in the Army.

Arthur Perez, Piping Designer in FB&D’s Baton Rouge office, served in the Army from 1989-1992, and is a veteran of Operation Desert Shield & Desert Storm. He was a specialist grade 4 (SP-4).

Renee Vidrine, Instrument/Electrical Designer in FB&D’s Baton Rouge office, and her son, Jess Reed, Piping Designer in Baton Rouge, have a large military family. Pictured above are her mother, Gladys Ladner, who served in the Army Air Corp as a welder in WWII; and her father, Hubert Ladner, who served in the Army during WWII. Her niece, Chastity Howard, currently serving in the US Air Force; Her brother, Leslie Ladner, Army retired; Her brother in law, Brad Ford, Army; Brother DuBois Ladner, Army Vietnam Veteran; Nephew Hubert Howard, Air Force; Brother Hubert Ladner, Jr., Army; and nephew, Kirby Ford, Navy.

Thomas H. Sanders, Sr., maternal grandfather of FB&D’s Dawn Broussard, Civil/Structural Designer in Baton Rouge, served in the Army, stationed in Anchorage, AK, in the engineering group.

Matthew Young, nephew of Mike Young, FB&D Project Manager in Baton Rouge, served in the War in Iraq as a Marine.
Randy Tucker, Jr., husband of Ashley Tucker, Civil/Structural Task Force Lead in FB&D’s West Monroe office, served in the Army Reserve for eight years as an E4 Specialist in 68 Whiskey (combat medic/health care specialist). For a short while, he served in the Dominican Republic as medical support, while the Dominican Republic government built schools.

Michael Perez, son of Arthur Perez, FB&D Piping Designer in Baton Rouge, is an active member of the Louisiana National Guard as a Sergeant (E-5).

Thomas H. Sanders, Jr., uncle of Dawn Broussard, FB&D Civil/Structural Designer in Baton Rouge, served in the Navy on a carrier.


Gregg Stilwell, PE, SE, Civil/Structural Department Lead in FB&D’s Raleigh office, served as a Civil Engineer Corps Officer in the Navy from 1991-1995.

Sargent Peter Paul Jumonville, father-in-law of FB&D’s Conrad Ledig, Sr. Piping Designer in Baton Rouge, enlisted in the Army before WWII. He was stationed with the 31st infantry in the Philippines—they were called the American French Foreign Legion. He was a weapons expert and machine gunner; He was at the Battle of Corregidor with Colonel Wainwright; He made The Bataan Death March; Sargent Jumonville was in several Japanese prison camps for 3 ½ years, finally freed after the second blast at Nagasaki. During his career, he was awarded many medals including four Bronze Stars and two Oak Leaf Clusters.
Music legend Perry Como’s famous song, “It’s beginning to look a lot like Christmas” should be dedicated to FB&D offices this past holiday season! From Christmas trees trimmed in red, white, and even FB&D blue ornaments, to beautiful wreaths, our offices brought cheer to their employees in December.

Piping Department Manager, Pat McBride, and his wife Mabel, make a special trip to the Baton Rouge offices after Thanksgiving every year, furnishing Christmas trees, and decorating them with a variety of themes. Employees are delighted when they gaze at trees displayed with elves, top hats and Santa Claus. Pat, who is a science fiction fan, had a tree in his office with Star Wars and Star Trek ornaments that light up and play movie themes.

“We also had a Southeastern Conference (SEC) tree,” exclaimed Pat. “This tree is decorated with ornaments representing the football teams of the SEC. My wife is not a fan of Tennessee, so she places those ornaments way in the back of the tree!”

The lobby of the FB&D Lake Charles office was ready for employees, and visitors, to enter with Christmas in mind.
West Monroe Employees Volunteer, Serve Dinner to the Homeless

On December 8, 2017, several West Monroe FB&D employees volunteered their time serving the homeless a meal at DeSiard Street Shelter in Monroe, LA.

“These employees served Friday evening, but the project was supported office-wide,” said Lisa Waterman, Information Management in West Monroe. “Many other employees, not pictured, helped in the planning, prepared chili and desserts, donated fresh fruit, personal hygiene products and candy.”

FB&D employees and their family members served the homeless a meal at a local shelter in West Monroe. Pictured are: David Gremillion, Mechanical Engineer, with his three sons; Karla Piercy, Instrument/Electrical Designer; Caleb Semmes, Mechanical Engineer; Myla Jenkins, Instrument/Electrical Designer; Micah Ferguson, Civil/Structural Department Lead, and his wife; Eric Antley, Project Manager; George Strickland, Instrument/Electrical Designer; Barbie Strickland, Instrument Designer; Shane Backlin, Sr. Instrument Designer; Tommy Eldridge, Instrument/Electrical Designer; Jim McWilliams, Electrical Specialist; Jim Jenkins, Project Manager; Lisa Waterman, Information Management; Mark Dellinger, Vice President; and Gus Bertucci, Mechanical Engineer.

Volunteers preparing dessert and waiting to serve those at the shelter.

West Monroe employees even helped clean up! Pictured are: Barbie Strickland, Gus Bertucci, Jim McWilliams and Caleb Semmes.

Supplies donated to the shelter provided by FB&D’s West Monroe employees.
FB&D Holiday Luncheons

Food, fun and fellowship was in full force the week of December 11, 2017, for three FB&D offices. The Lakeland (Baton Rouge, LA) and Greenville, SC, office employees feasted on turkey and ham, provided by the company, while side dishes such as dressings, potatoes, cornbread, and desserts were provided by employees.

The ladies of the FB&D Kingsport, TN, office held their second annual ornament exchange holiday luncheon. Employees had a great time noshing on cheese balls, vegetable trays, carrot cake, and homemade German chocolate cake and so much more!

Sneaux Day in Baton Rouge

For the week of December 4, 2017, meteorologists predicted snow in the greater Baton Rouge area for Friday, December 8. “Did you hear it’s going to snow on Friday?” exclaimed FB&D employees around the Baton Rouge offices. The weather prediction was right – and boy did it snow!

This unusual winter day in South Louisiana left 2 to 5 inches of snow for many areas in the region. The last big snowfall in Baton Rouge was in December, 2008.

Some FB&D employees couldn’t make it into work, because the roadways were icy and dangerous for driving. Instead folks stayed home to make snowmen, decorated with LSU scarves, and had snowball fights with their children. But employees who showed up for work were treated to this rare winter wonderland.

Mike Shinault, FB&D Project Manager, was privy to lots of tasty desserts in the Greenville, SC office.

Ladies in the FB&D Kingsport, TN, office delighted in an ornament exchange at their luncheon.

Project Administrative Assistant, Penny Sylvest, captured the beauty of the snow in front of the FB&D Baton Rouge Coursey office.
Holiday Giving at FB&D

Employees of Ford, Bacon & Davis take it upon themselves every holiday season to do acts of community service, or purchase gifts for children who may not have a Christmas due to their circumstances. This holiday season was no exception.

Toys, games, books, dolls, and puzzles were generously donated to Our Lady of the Lake (OLOL) Children’s Hospital in Baton Rouge, to benefit children spending time in the OLOL Children’s Hospital during the holidays.

Employees in the West Monroe office also participated in Operation Christmas Child again this year, collecting 40 shoeboxes filled with goodies, which will be distributed to children in over 100 countries.

Employees in FB&D’s New Orleans office delivered goodies of Christmas cheer for a family of six children, ages 4 months to 15 years, adopted through the Archdiocese of New Orleans Catholic Charities Refugee Services.

Two West Monroe employees delivered several children’s bicycles, donated by an anonymous former FB&D employee, to a local church, Christ Church, for less fortunate children in the area.

Employees in Baton Rouge, New Orleans and West Monroe made quite a few children very happy this holiday season!

Shoeboxes filled with goodies collected from employees in the FB&D West Monroe office to be distributed to children in over 100 countries.

Savannah Murrell, OLOL Event Specialist; Deana Coreil, FB&D Marketing; and Lauren D’Amico, OLOL Event Specialist; are pictured with holiday gifts donated by Baton Rouge FB&D Employees.

Pastor Tom Lowe, (left) from Christ Church, accepts bicycles donated by an anonymous former FB&D employee, delivered by West Monroe FB&D employees, Gus Bertucci and Caleb Semmes, Mechanical Engineers.
Lake Charles Hosts Tacky Sweater Contest

Every year during the Christmas holidays, the employees of FB&D’s Lake Charles office compete to become the winner of a “tacky sweater” contest. This year was no different, except they partnered the contest with pancakes and sausage - Santa even showed up!

The Lake Charles employees had a little fun during the month of December by wearing their tackiest Christmas sweater to the office.

Pictured are: Kyle Picard, Piping Project Lead; Mike Morein, Sr. Instrument Specialist; Vena Cormier, Sr. Piping Designer; Theresa Vincent, Information Management; Scotty Schadler, Instrument/Electrical Designer; Tyler Churchman (Santa), Mechanical Specialist; Kourtney Hoffpauir, Civil Engineer; Robert Marshall, Instrument/Electrical Designer; Josh Dyson, Mechanical Engineer; & Ryan Buxton, Piping Designer.

Scotty Schadler was in charge of cooking sausage patties for everyone.

Kourtney Hoffpauir cooking up fluffy pancakes.

Robert Marshall wearing his tacky sweater while enjoying a hot breakfast.
Ford, Bacon & Davis, LLC, regrets to announce the passing of James Montgomery, 81. James, aka Jim, Red, or Mr. Montgomery, passed away at his residence on November 5, 2017. He was employed with FB&D for 25 years as a Piping Designer in the West Monroe office.

He was known around the office as the “Go To” guy, because of his 42 years of extensive and diverse experience in the engineering industry. He was preceded in death by his wife, Gay Lynn Andrews Montgomery. Survivors include his children, James David Montgomery, Jr., and wife Lori, and Michael Glenn Montgomery. Survivors also include one grandson and his wife; five great grandchildren; and a sister.
2018 Ford, Bacon & Davis Holiday Calendar

New Year's Day
January 1, 2018
9 hours

Good Friday
March 30, 2018
4 hours

Fourth of July
July 4, 2018
9 hours

Labor Day
September 3, 2018
9 hours

Thanksgiving
November 22, 2018
9 hours

Friday after Thanksgiving
4 hours

Christmas Eve
December 24, 2018
4.5 hours

Christmas Day
December 25, 2018
9 hours
A Job Safety Analysis (JSA) is an effective means of helping reduce incidents, accidents, and injuries in the workplace. It is an excellent tool to use during new employee orientations and training and can also be used to investigate "near misses" and accidents.

In a JSA:

1. Task to be analyzed is chosen.
2. The task is broken down into a sequence of steps.
3. The potential hazards for each step are identified.
4. Actions that are necessary to eliminate, control, or minimize the hazards are noted.

Example JSA: Panel/Cabinet Wiring Verification

<table>
<thead>
<tr>
<th>Sequence of Events</th>
<th>Potential Accidents or Hazards</th>
<th>Preventive Measures</th>
</tr>
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<tr>
<td>2. Visually observe terminal strips &amp; verify</td>
<td>2. Pinch fingers</td>
<td>2. Lockout/Tagout</td>
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<td>4. Close panel door &amp; latch</td>
<td>4. Wasp/Bee/Spider Sting or Bite</td>
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NOTE 1: It is understood that there are many other requirements, steps and procedures when performing work in a chemical plant or pulp and paper mill. When considering a JSA, the focus and consideration is on the specific task only. For example, it is not noted that one should hydrate frequently if verifying wiring in a panel during the summer or to wear a Gas Monitor if in a CO area. Those issues are addressed outside the JSA.

NOTE 2: It is also understood that different sites have different procedures. Where there are substantive differences, specific documents will be created for each site.

This tool has served workers well for many years and should be an integral part of every Safety Program.

But, however effective the JSA is in identifying and controlling hazards, it does not offer a comprehensive description of the activity and what is required to effectively and safely complete it.

In order to better prepare FB&D employees to perform work activities, a team representing several disciplines, has collaborated and developed a Work Activity Examination (WAX) – a new and improved version of the traditional Job Safety Analysis (JSA).

In addition to the JSA steps listed above, the WAX also identifies and clearly lists those things that are necessary to safely and efficiently complete the task, including:

- Training
- Tools & Equipment
- Personal Protective Equipment (PPE)
- Permits
- Procedures
Training
Some of the Preventative/Control measures include or require some degree of formal training. This section of the WAX will list the required training.

Tools & Equipment
The tools and equipment necessary to perform the work are identified. This may help prevent a wasted trip where the worker is not properly prepared to perform the task.

Personal Protective Equipment (PPE)
The PPE required to perform the work safely is again identified.

NOTE 3: This list is specific to the task. The worker will probably also be wearing a hard hat, FRC, etc., that might be necessary to enter the site or do other work.

Permits
The appropriate and required permits are also listed.

Procedure
While the JSA portion of the WAX lists the basic steps, it does not give a clear description of the entire procedure. The complete activity is detailed here.

Putting it all together, it should be clear that the WAX provides the benefits of the JSA plus additional safety and functionality information.

Example WAX: Panel/Cabinet Wiring Verification

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<tr>
<td></td>
<td>2. Clipboard &amp; Paper</td>
<td>2. Gloves</td>
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<th>Procedure</th>
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<tr>
<td>1. Secure permit.</td>
<td></td>
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<tr>
<td>2. Transit to panel location.</td>
<td></td>
</tr>
<tr>
<td>3. Open the panel or cabinet.</td>
<td></td>
</tr>
<tr>
<td>4. Look for wasps, spiders or other insects &amp; request an operator secure panel of insects before opening.</td>
<td></td>
</tr>
<tr>
<td>5. When opening, wear leather gloves to protect hands from cuts, lacerations or being pinched.</td>
<td></td>
</tr>
<tr>
<td>6. Open the panel slowly &amp; look inside for pinched or shorted wires that might lead to a shock or until shutdown.</td>
<td></td>
</tr>
<tr>
<td>8. Avoid touching any wires if possible.</td>
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<tr>
<td>9. Use a nylon probe if it is necessary to make tags visible or readable.</td>
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</tr>
<tr>
<td>10. Do not pull on wires.</td>
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</tr>
<tr>
<td>11. Be aware of surroundings and take caution not to contact another box or trip.</td>
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</tr>
<tr>
<td>12. Use proper posture when bending to look into panel &amp; take frequent breaks to straighten up &amp; stretch.</td>
<td></td>
</tr>
<tr>
<td>13. Make a “cannot verify” list for those tags that cannot be identified instead of taking a risk to identify.</td>
<td></td>
</tr>
<tr>
<td>14. Close panel door taking the same precautions as those when opening.</td>
<td></td>
</tr>
</tbody>
</table>

The team is working on a few final “tweaks” and will then begin to convert existing JSAs into WAXs or creating new WAXs for activities that don’t have a JSA or WAX.

As they become complete, they will be posted in the Safety Section of the FB&D Intranet Home Page for all to use.

Comments and suggestions for improvement should be sent to Keith Sliman kjsliman@fbd.com.
Applications may now be submitted for scholarships to be awarded in May of 2018, to be used for college tuition and expenses for the Fall 2018, and Spring 2019, academic years. The applications may be accessed from the S&B Intranet Homepage, Employee Tab, at the link titled, W. A. Brookshire Foundation Scholarship Application. Applications can also be requested from Kay Musgrove at S&B, telephone ext. 4082, e-mail, klmusgrove@sbec.com. We are arranging to have applications available to all home office employees, as well as current active job sites. The applications for this year’s program must be completed and returned by Friday, February 23, 2018.

The scholarships are established to assist children, stepchildren or grandchildren of employees of the S&B Group of companies in pursuit of college degrees. Scholarships will be awarded based on consideration of merit, and need.

Applicants for the scholarships must meet the following requirements:

- Parent, step-parent or grandparent must be currently employed with S & B Group of companies.
- Parent, step-parent or grandparent’s employment period must be at least three months (cumulative).
- Applicants must be enrolled or intending full-time enrollment in college for the Fall 2018, and Spring 2019, terms. Any field of study that leads to a four-year degree is eligible.
- Applicants must have maintained a minimum grade point average (GPA) of 2.8 on a 4.0-based system over the previous two academic semesters (cumulative).

A Scholarship Management Committee of S&B/FBD employee’s has been established to guide implementation of this program. Guidance on total annual awards, and other details of the program will be given by the Management Committee. The ultimate selection of winners, amounts of individual scholarships, and the number of scholarships awarded will be made by an independent (non-S&B) Selection Committee, and in concert with the Scholarship Grant Program requirements. The scholarships will be awarded for one-year duration. (Applicants would make re-application and be independently evaluated for subsequent years.)

If you have a child, stepchild or grandchild that qualifies for these scholarships, we encourage you to obtain an application form. The number of awards allowable is proportional to the number of applications received. Last year we awarded 44 scholarships totaling $539,000.

Charles Reid, Chairman, Management Committee
Ford, Bacon & Davis, LLC,
Endowed Scholarship for Engineering

J.D. Slaughter, P.E., established the Ford, Bacon & Davis, LLC, Endowed Scholarship for Engineering in 2014, at Louisiana Tech University, located in Ruston, LA. He personally funded the endowment as a way to give back from his success as an equity participant of FB&D. J. D. is President of S&B Engineers and Constructors, Ltd., and has a degree in chemical engineering from Texas A&M University.

He selected Louisiana Tech due to its proximity of FB&D’s office in West Monroe, LA. J.D. and his wife are active in several philanthropic endeavors.

The scholarship is available for engineering students attending Louisiana Tech University.

Applicants must meet the following criteria:

- Full-time student at Louisiana Tech University.
- Maintain a cumulative 3.0 GPA in all college courses, and a 3.0 GPA in the Quarter preceding the award.
- Involvement in a student organization, athletic team, or employed full or part time.

The scholarship is given to students who are children, grandchildren, or stepchildren of FB&D employees. The scholarship is intended to assist the recipient in paying education costs that would otherwise be paid to Louisiana Tech by the student.

A scholarship committee from the College of Engineering and Science chooses the recipient.

For more information about the scholarship, and how to apply, please contact Charlotte Wilkerson at Louisiana Tech University. Her phone number is 318-257-4829.

C. C. Whittelsey Scholarship

A former FB&D Monroe office employee, C. C. Whittelsey, established a scholarship for students majoring in engineering, who attend Louisiana Tech University, located in Ruston, LA.

In order to qualify for this scholarship, applicants must be a full time student at Louisiana Tech; maintain a 3.0 GPA on an annual basis; and parents, or grandparents must be employed by Ford, Bacon & Davis.

For more information about the scholarship, and how to apply, please contact Charlotte Wilkerson at Louisiana Tech University. Her phone number is 318-257-4829.
Employees in the FB&D Baton Rouge Lakeland office decorated the office of Jason Rheams, Manager of Projects, for his “Over the Hill” birthday on October 19, 2017.


Cody Hoover, FB&D Electrical Specialist in Baton Rouge, married Kate Stuckwish on October 14, 2017, at Hotel Mazarin in the French Quarter of New Orleans. The newlyweds honeymooned in Australia/New Zealand from November 17-December 2. They are pictured on their wedding day, and in front of Mount Cook, the tallest mountain in New Zealand.

Coworkers in the FB&D Lakeland office of Lindsay Rivett, Project Design Coordinator, surprised her with office “decorations” for her birthday on October 30, 2017.

Employees of the FB&D Lake Charles office participated in a golf tournament, sponsored by a local client, to raise funds for United Way, on October 20, 2017, at Nationals Golf Club in Westlake, LA. Pictured are: Vena Cormier, Sr. Piping Designer; Scotty Schadler, Instrumentation/Electrical Designer; Robert Marshall, Instrumentation/Electrical Designer, & Kourtney Hoffpauir, PE., Civil Engineer.

Deana Coreil, Marketing in Baton Rouge, married John Murray on October 14, 2017, in the French Quarter of New Orleans. They honeymooned for a week in Montego Bay, Jamaica.

Safety at FB&D is not a priority
Priorities Change

Safety at FB&D is a value
Values never Change
About

Ford, Bacon & Davis, LLC, is a privately held Multi-Discipline Engineering, Procurement, and Construction Management company with offices in Baton Rouge, LA (2); New Orleans, LA; Lake Charles, LA; West Monroe, LA; Greenville, SC; Raleigh, NC; and Kingsport, TN. With over 75 licensed Professional Engineers (P.E), and over 25 Engineers In Training (E.I.T.), The Greater Baton Rouge Business Report ranked Ford, Bacon & Davis the Number 3 Engineering Firm for 2017. The company, headquartered in Baton Rouge, LA, has over 730 employees, with clients across the United States, and Internationally.

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CONSTRUCTION MANAGEMENT ➔ PROJECT CONTROLS ➔ IN-PLANT SERVICES
INSPECTION SERVICES ➔ PROCUREMENT ➔ LASER SCANNING

INDUSTRIES

CHEMICAL/PETROCHEMICAL ➔ REFINING ➔ GAS & LIQUID TRANSMISSION
RENEWABLE ENERGY ➔ MANUFACTURING ➔ INDUSTRIAL POWER
POWER ➔ ALUMINA ➔ PULP & PAPER

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President

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